



South Fayette Township School District

Regular Meeting

Tuesday, October 22, 2024
7:30 PM

REVISED AGENDA

MEETING CALLED TO ORDER – President Tom Iagnemma

- Pledge of Allegiance
- DRAW Facility Project Update - Daniel Engen

I. CONSENT AGENDA

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting
Regular Meeting

Tuesday, September 17, 2024
Tuesday, September 24, 2024

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund
High School Activity Fund
Middle School Activity Fund

Mark Keener
Ryan Neely
Ryan Neely

3. The Superintendent, Director of Finance Brian Tony, and Tax Collector Kevin Biber recommend for Board approval of the provided list of Real Estate Refunds due to reduction in assessment and/or overpayment.
4. **Authorization for payment of monthly invoices from the General Fund for the amount of \$1,225,276.07 beginning with check number 78569 through check number 78908 and the Cafeteria Fund for \$124,630.19 beginning with check number 8776 through check number 8796, and the Construction Fund for the amount of \$73,554.80 beginning with check number 81200047 through check number 81200048. (Information provided)**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

Student Representative's Monthly Report – Nandana Menon

II. BUSINESS OFFICE

1. The Superintendent and Director of Finance Brian Tony recommend Board for approval to authorize budget transfers as necessary beginning retroactive to October 1, 2024. If any transfers are necessary after the fiscal year end, appropriate detail will be supplied to the Board for ratification.
2. The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to rent space in the Middle School to Allegheny Health Network to operate the AHN Summer Chill Project Summer Program from June 22, 2025, through July 24, 2025.
3. The Superintendent, Director of Facilities Steve Timmins, and Maintenance Manager Athan Tsourekis recommend for Board approval to purchase replacement VFD pump controllers at the Middle School from V-systems for \$8,255.
4. The Superintendent and Director of Facilities Steve Timmins recommend for Board approval for A1 Electric to install replacement bollards and perform all electric work along the front entrance of the stadium for \$15,165.

III. PERSONNEL

At the Committee Meeting on October 15, 2024, the Board of School Directors acted on the following seven items:

Cardillo seconded Bruce on the recommendation of the Superintendent and Administrators for Board approval of the following EPRs for the 2024-2025 school year.

Nurse - High School Homecoming Dance, retroactive to September 28, 2024	Trina Howells
Extra Curricular Personal Care Paraeducator - High School Choir, retroactive to September 26, 2024	Leann Luck
Nurse - Middle School Halloween Dance	Misty Menarcheck
Extra Curricular Personal Care Paraeducator - Intermediate School Choir and Orff Ensemble, retroactive to September 17, 2024	Stacy Fleck
Extra Curricular Personal Care Paraeducators High School Best Buddies, retroactive to October 1, 2024	Chrissy Magdich Leann Luck
Extra Curricular Personal Care Paraeducators Middle School Best Buddies, retroactive to October 7, 2024	Kara Garubba Meghan Hartman

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval of the change of position of Austin March from Personal Care Paraeducator to Paraeducator, due to change in student need, at the probationary rate of \$16.09 per hour. After completion of a successful probationary period, the rate will be \$20.11 per hour.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Rachel Andler for Board approval to hire the following at the probationary rate of \$16.09 per hour. After completion of a successful probationary period, the rate will be \$20.11 per hour, effective date to be determined, pending receipt of required documents.

- Ariel Morris, Classroom Paraeducator, Middle School, new position covered in the 2024-2025 budget
- Jean Bonavita, Classroom Paraeducator, Elementary School, replacement due to resignation

And on the recommendation of the Superintendent and Director of Facilities Steve Timmins for Board approval to hire the following custodians at the probationary rate of \$14.57 per hour. After completion of a successful probationary period, the rate will be \$18.21 per hour, effective date to be determined, pending receipt of required documents.

- Patrick Thomas
- John Hucik
- Andrew Wilson

And on the recommendation of the Superintendent and Administrators for Board approval to hire the following substitute (call as needed) support staff, pending receipt of required documents.

- Sushree Jena, Paraeducator at the rate of \$12.50 per hour, Personal Care Paraeducator at the rate of \$13.50 per hour
- Gina Montani, Food Service Worker, at the rate of \$9.25 per hour
- Sophia McNavish, Custodian, at the rate of \$18.21 per hour

And on the recommendation of the Superintendent and Administrators for Board approval of the retirement and resignation of the following employees.

- Victoria Adams, Benefits Coordinator, retirement, effective date February/March 2025 (exact date to be determined)
- Ray Potts, Custodian, retirement, effective September 30, 2024
- Lisa Budzik, Bus Driver, retirement, effective January 3, 2025
- Linda Lynn, Food Services Worker, resignation, effective September 26, 2024
- Tanner Jones, Head 7th Grade Boys Basketball Coach, resignation, effective October 7, 2024
- Anna Slattery, Paraeducator, effective October 20, 2024

And on the recommendation of the Superintendent and Co-Directors of Aquatics Todd Clark and Gianna Boburka for Board approval to hire Hannah Finestone as Co-Head Lifeguard at the rate of \$12 per hour, effective date to be determined, pending receipt of required documents.

Voice Vote - All Yes

1. The Superintendent and Athletics Director Mark Keener recommend for Board approval of the following volunteer positions for the 2024-2025 season, pending receipt of required documents.
 - Hannah Finestone, Volunteer Assistant Swim Coach
 - Kara Pappas, Volunteer Assistant Unified Bocce Coach
2. The Superintendent and Athletic Director Mark Keener recommend for Board approval to hire the following coaches for the 2024-2025 school year.
 - Joe Silhanek, Head Coach, Unified Bocce
 - Jett Pattison, Assistant Wrestling Coach

3. The Superintendent and Assistant Superintendent Kristin Deichler recommend for Board approval to hire the following After School Tutors for the 2024-2025 school year.
 - Breanna Snyder - Middle School PSSA Math Tutor
 - Jessica Kent - Middle School Math PSSA Tutor
4. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval for Thiel University student Lauren Vuono to complete an externship with Intermediate School Speech Teacher Tanya Brehm from January 20, 2025, to April 25, 2025, pending receipt of required documents.
5. The Superintendent and Assistant Superintendent recommend Board approval of the following student teachers, pending receipt of required documents.
 - Maya Whalen, Duquesne University, with High School Teachers Michelle Lockette and Jeannie Scott from January 6, 2025, through April 25, 2025
 - Sophia Lee-Houser, Point Park University, with Middle School Teacher Renee Goedert from January 6, 2025, through April 18, 2025
6. The Superintendent recommends Board approval of Director of Finance Ryan Neely as the School Board Treasurer effective November 1, 2024, at the annual stipend of \$1,500.00, prorated.

New motions from the October 22, 2024, Executive Session agenda.

1. The Superintendent recommends for Board approval of a placeholder for an Administrator's resignation.
2. The Superintendent and Director of Food Services Nicole Pleil recommend for Board approval to hire a Food Service Worker at the probationary rate of \$12.61 per hour. After completion of a successful probationary period, the rate will be \$15.76 per hour, pending receipt of required documents, retroactive to October 16, 2024.
3. The Superintendent, Athletic Director Mark Keener, and Head Varsity Boys Basketball Coach Dave Mislan recommend for Board approval to hire a Head 7th Grade Basketball Coach, effective date to be determined, pending receipt of required documents. **(information provided)**
4. The Superintendent and Director of Transportation Brandon Soubie recommend for Board approval of the retirement of a Bus Aide, effective January 3, 2025.
5. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval for a Robert Morris University student to be a Student Teacher with Elementary School Teacher Liz Frambes from January 21, 2025, through March 12, 2025, and with Intermediate School Teacher Dr. Elizabeth Kline from March 13, 2025, through May 2, 2025.
6. The Superintendent and Intermediate School Principal Tom Kaminski recommend for Board approval to hire a Special Education Teacher at the Bachelor's Step 3 rate of \$54,320 effective date to be determined, pending receipt of required documents. **(information provided)**
7. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval for a Point Park University student in the ABCTE program to be a Student Teacher with Middle School Teacher Christine Thomas from November 11, 2024, through March 1, 2025.
8. The Superintendent and Director of Facilities Steve Timmins recommend for Board approval of the resignation of a Custodian, effective immediately.

9. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval of a trial year of a High School Pickleball Club EPR. **(information provided)**
10. The Superintendent and Director of Finance Brian Tony recommend for Board approval of the adjustment of the Substitute Food Services Worker rate from \$9.25 per hour to \$11.55 per hour.
11. **The Superintendent and Administrators recommend Board approval of (call as needed) Substitute Teachers, pending receipt of required documents, effective for the 2024-2025 school year.**
12. **The Superintendent and Elementary School Principal Tyler Geist recommend for Board approval to hire a Building Substitute for the 2024-2025 school year at the rate of \$150 per day, effective date to be determined, pending receipt of required documents.**

IV. EDUCATION

1. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend for Board approval to enter into a five year affiliation agreement with Pennsylvania Western (PennWest) to provide educational experiences to PennWest's students in the area of school psychology.
2. The Superintendent, Director of Finance Brian Tony, and Director of Student Support Services Dr. Rachel Andler recommend Board approval to enter into an Independent Contractor Agreement with the Western Pennsylvania School for the Deaf (WPSD), to provide hearing itinerant services for South Fayette students attending the Western PA School for Blind Children (WPSBC), effective retroactively for the 2024-2025 school year.
3. **The Superintendent and Director of Student Support Services Dr. Rachel Andler recommend for Board approval to enter into an agreement with Amergis (previously Maxim Services) to provide 1:1 nursing and substitute nursing services, retroactive to August 30, 2024.**

V. TRANSPORTATION

1. There are no items to discuss.

VI. ATHLETICS

1. The Superintendent, Athletics Director Mark Keener, and Head Varsity Track and Field Coach Scott Litwinovich recommend for Board approval for the Girls and Boys Track and Field teams to travel to Orlando, Florida, to compete in a track and field meet. The team would depart from South Fayette, tentatively on Thursday, March 20, 2025, and tentatively return on Tuesday, March 25, 2025. There will be no cost to the district.

VII. CONSTRUCTION

At the Committee Meeting on October 15, 2024, the Board of School Directors acted on the following two items:

Fornella seconded Welch on the recommendation of the Superintendent and the Director of Finance Brian Tony for Board approval for Civil & Environmental Consultants, Inc. to perform Geotechnical testing on the footprint of the Intermediate School addition at a cost of \$19,900.

Voice Vote - All Yes

Gray seconded Fornella on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval for land surveys and wetland and stream delinations for new elementary school project for a total cost of \$51,450.

Voice Vote - Yes - Bruce, Cardillo, Gray, Fornella, Iagnemma, Welch
No - Burroughs, Iriti

VIII. MISCELLANEOUS

- 1. First reading of Policy 913: Non School Organizations/Groups/Individuals (information provided)**

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The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Solicitor’s Report

Board Comments

BOARD COMMITTEE REPORTS

A. Executive Committee Report	President Tom Iagnemma
B. South Fayette Foundation	Jen Iriti
C. PSBA/Legislative Committee Report	Prajakta Patankar
D. Parkway West	Tom Iagnemma
E. SHASDA	Joe Welch

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.